



Akron Central Schools Strategic Plan 2025-2028

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Letter from Our Superintendent

Dear Akron School Community,

Over the course of this past school year, our district has engaged in a comprehensive and collaborative process to chart the future of Akron Central Schools. Thanks to the participation and thoughtful input of students, staff, families, and community members, we are now ready to share the results of this work—our 2025–2028 Strategic Plan, which will guide our district for the next three years.

Partnering with Erie 1 BOCES to support this work, we began last fall by engaging the community through a Thought Exchange Interview Survey. This unique survey format, enhanced by artificial intelligence, allowed us to gather candid, in-depth feedback on what is working well in our district and where we can grow. We also checked in on key areas of our previous plan—communication, inclusivity, and personalized learning—while ensuring each stakeholder group's voice was distinctly heard.

Following the survey, we hosted focus groups and formed a Strategic Planning Committee comprised of diverse representatives from our school community. This committee met throughout this past school year to examine feedback, identify priorities, and build concrete action steps to guide our work.

We are excited to share the new Akron Central Schools Strategic Plan for 2025–2028 and hope you will notice that our new goals are a logical progression from those outlined in our previous Strategic Plan. We are proud of the work we've done in these areas and continue to value and prioritize the work of ensuring every Akron student thrives - academically, socially, and as a valued member of our community.

Looking forward, we will launch new committees focused on Community Partnerships, Student Belonging, and Academic Innovation, and continue to gather input as we implement these goals. If you are interested in getting involved, please reach out to our Director of Curriculum and Instruction, Danielle Hawkins (dhawkins@akronk12.org).

Thank you to everyone who contributed your ideas, time, and perspective. We are excited to bring these goals to life and look forward to continued partnership as we work to ensure every Akron student can thrive.

With appreciation,
Andrea Kersten
Superintendent, Akron Central Schools





Our Mission

The mission of the Akron Central School District, a learning-centered community dedicated to the dreams of our students, is to ensure that each student realizes his or her unique human potential and contributes positively to society, through a system characterized by:

Valuing the unique gifts and dreams of each person

Advancing the knowledge, skills, and wisdom of each student

Nurturing and respecting the dignity of each human being

Cooperatively working to continuously create new realities

Our Goals

We are committed to:

Continuing to expand student experiences and enhance **COMMUNITY engagement opportunities**

Building a **SUPPORTIVE and **INCLUSIVE** space**

Enhancing educational **OPPORTUNITIES and academic **FLEXIBILITY** for students**



Goal #1

Akron Central Schools will continue to expand student experiences and enhance community engagement opportunities.

We will accomplish this by incorporating student and community voices to expand relevant real-life opportunities and meaningful local engagement.

Action Steps

Identify and implement relevant real-life opportunities to locally engage in our Akron Community

Continue to build local community partnerships

Explore and expand opportunities for more partnership with families



Goal #2

Akron Central Schools will strive to build a supportive and inclusive space.

We will accomplish this by strengthening connection and promoting a sense of belonging through creating opportunities across the district that celebrate individual differences, encourage engagement, and build interpersonal relationships.

Action Steps

Cultivate opportunities to promote interpersonal connection within and across our district

Strengthen Tier One Social-Emotional Learning (SEL) and behavior support across the district by implementing a consistent, evidence-based SEL framework in all classrooms, fostering a safe, inclusive, and supportive environment that promotes student well-being, self-awareness, and positive relationships



Goal #3

Akron Central Schools will seek to enhance educational opportunities and academic flexibility for students.

We will accomplish this by ensuring that all students have access to practical, authentic, and personalized learning experiences.

Action Steps

Explore opportunities for personalized learning experiences at each building

Explore expanding non-traditional instructional delivery methods and ways of demonstrating understanding





Thank You

Our strategic plan is a reflection of all of us! We appreciate everyone who was a part of the brainstorming, preparation, and planning process. This would not be possible without you.

Jen Abrams, teacher and parent
Ryan Allen, BOE trustee and parent
Erin Behm, parent
Madeline Behm, student
Jill Bejorano, grandparent
Evelynn Bejorano, student
James Campbell, student
Marie Campbell, parent
William Campbell, parent
Joseph Caprio, administrator
Jacob Clark, instructional support staff
Lacey Cochrane, teacher
Steve Dimitroff, administrator
Todd Esposito, administrator
Mary Fial, administrator
Danielle Hawkins, administrator
Nick Hill, administrator

Andrea Kersten, administrator
Caroline Kos, administrator
Paul Kowalski, administrator
Hannah Kowalski, student
Colleen Logan, teacher and parent
Cindy Magera, teacher
John Morello, administrator
Kendel Murray, student
Kim Murray, parent
Kristie Pingitore, BOE trustee and parent
Stella Poodry, student
Rose Berusha Pragle, student
Sesiley Pragle, parent
Renee Reedhardt, administrator
Stephanie Schreck, teacher
Joshua Spagnuolo, instructional support staff
Franklin Young, student

